

# Drillham State School



## Student Dress Code & SunSmart Policy



## **Introduction**

At Drillham State School, the school uniform, endorsed by the Drillham P&C is regarded as being important in encouraging a sense of belonging, inclusiveness, safety, self-discipline and self-esteem in students attending the school. All students are expected to wear the uniform in accordance with school routine and this policy.

Students are expected to wear the school uniform with respect and pride, presenting in a neat and presentable manner at all times. This includes, but is not limited to, attending school, travelling to and from the school and when engaging in school activities within the community.

The uniform has been designed in consultation with the school community (2008) (wide brim bucket hat 2009, winter shirt & year 6 shirt 2012) with consideration to Department guidelines, ensuring accessibility, safety and wearability by all students. If at any time the uniform does not meet current guidelines and CARA (curriculum activity risk assessment), the principal will initiate a consultation process with the Drillham P&C to review the policy and uniform.

Consideration for variation by the principal will be on a case by case basis where the uniform would identifiably impact on learning and access to the curriculum. Variations must be:

- Sun safe – closed in with collar, sleeves to the elbow and longer style pants, wide brim hats
- Shoes safe for school activities.

## **Relevant Legislation and Policy**

This policy has been developed in accordance with section 360-363 of the *Education (General Provisions) Act 2006 (QLD)* and the Department of Education policy SMS-PR-022: Student Dress Code (V6.2). The school's dress code was developed, in compliance with the guidelines, ensuring that it:

- Be developed in consultation with the school community
- Be consistent with health and safety considerations
- Comply with anti-discrimination legislation
- Consider affordability, functionality and durability of uniform items
- Provide uniform options, including shorts and pants, in all uniform categories for all students, regardless of gender.

## **Purchasing & procurement of school uniform supplies**

Drillham State School P&C nominated uniform coordinator works in conjunction with the Drillham State School principal to source and supply uniforms as per uniform orders once per term. The coordinator will hold some stock on hand, especially shirts and hats which can be purchased by contacting the school's teacher aides.

The P&C uniform coordinator works with the P&C treasurer to ensure purchasing and procurement procedures are followed and ethical supplier are sourced.

Some parts of the uniform are only available through the Drillham P&C as the school only permits the Drillham P&C to sell apparel with the Drillham State School logo. Logo licence – option 2 is currently in place with suppliers. Hats must be purchases through the Drillham P&C as approved by the P&C. Other parts of the uniform without a logo (other than the wide brim bucket hat) can be purchased from other suppliers.

## **Uniform: Prep to Year 6**

*Drillham State School has one uniform with variations.*

*See order form with enrolment package for visuals.*

<b>ITEM</b>	<b>DESCRIPTION</b>	
Top	Royal blue polo shirt with white side panel with embroidered logo or Year 6 shirt Royal blue shirt with white panels with embroidered logo.	<i>(Only available through P&amp;C)</i>
Bottom	Royal blue skirt (gabardine) / skorts / shorts (rugby knit / micro fibre)	
Winter top	Long sleeve plain polo with embroidered logo	<i>(Only available through P&amp;C)</i>
Winter jacket	Royal blue microfibre plain sports jacket with embroidered or Royal blue fleecy zip jacket with embroidered logo.	<i>(Only available through P&amp;C)</i>
Winter bottom	Royal blue microfibre straight leg track pants or Royal blue fleecy straight leg track pants	
Hat	Wide brim royal blue bucket hat or broad brimmed royal blue hat. <b>‘No hat play in the shade’</b>	<i>(Only available through P&amp;C)</i>
Shoes	Closed in jogger / sand shoes, or leather school shoe with minimal to no heel (preferably black) or school sandal with strap at the back (no slides or thongs / preferably black)	
Swim shirt:	Rashie/ Swim shirt 30+ sun protection or T-shirt with high neck line, sleeves and the length of the torso (not recommended)	
Jewellery	Jewellery poses a high risk of danger. Safety for all students will take first priority. Accepted jewellery is limited to: One wrist watch, One signet ring, One earring per ear (plain sleepers or studs of a safe size) Medical bracelets/necklaces or medical identifier. Variation will only be based on documented medical or religious / cultural reasoning as per the enrolment agreement. The school will not be held liable for any damage/loss/theft of personal items whilst on school premises or at a school activity.	
Head coverings	Standard head coverings relevant to religious or cultural backgrounds noted on enrolment agreement may be worn, in royal blue (to be negotiated with the principal otherwise). Safety for all students will take first priority.	
Hair and makeup	Hairstyles and accessories must adhere to health and safety guidelines. Long hair (longer than collar length) is to be tied back. Makeup such as a base matching skin tone is acceptable though all other makeup and unsafe accessories are not permitted. False nails or nail attachments are not permitted. Tattoos are to be covered. Nail polish and associated work must not impact on learning.	
School bag	The school bag must be of a reasonable size to accommodate lunch box, water bottle, hat, jumper and homework folder, though must be safe for the size of the student.	

## **Rights and responsibilities**

### **School & principal**

- Consult with students, school staff, parents and P&C when developing and reviewing (periodically) the school's dress code.
- Enforce dress code fairly and equitably, documenting any exemption decisions
- Ensure dress code
  - States purpose and acceptable standard, outlining right and responsibilities
  - Complies with legislation and is inclusive
  - Is practical, flexible and responsive to students abilities and needs, allowing right of choice.
  - Includes criteria and processes for exemptions, compliance and noncompliance not contrary to student wellbeing or academic outcomes.
  - Considers affordability.
- Comply with purchasing and procurement procedures
- Maintain intellectual property rights of school logo and maintain all licences on record when licencing a manufacturer to reproduce the logo.
- Communicate dress code requirements to community (website & print), ensuring communicated clearly as part of the enrolment agreement process.

### **P&C**

- Support and engage in consultation led by the principal, giving advice and recommendations regarding the school's dress code when required.
- Direct parents to the principal to discuss any individual issues regarding the dress code.
- Support the school to resolve issues regarding the school's dress code.

### **Parents**

- Commit to supporting the dress code as part of the enrolment agreement
- Support students to adhere to the dress code
- Request short or long-term modifications or exemption to the dress code in writing providing reason for request.
- Work with the school to resolve issues regarding student compliance with the school's dress code
- Engage in consultation processes about the dress code.

### **Students**

- Adhere to the school dress code in a safe, responsible and respectful manner.
- Wear the uniform in accordance with school routine and this policy.
- Wear the school uniform with respect and pride, presenting in a neat and presentable manner at all times
- Communicate clearly with staff regarding noncompliance, respecting the decision of the principal after consultation and review of options.
- Return borrowed school uniforms washed and ironed ready for next student in need.

*"No hat, play in the shade"  
No shoes, need to stay"*

*As supported by the Drillham P&C and Sun safe policy*

## **Consequences of Noncompliance with Dress Code**

The principal has a right to enforce the dress code fairly and equitably. To address noncompliance the principal may:

- Allow an exemption for a day if informed by parents prior to school day commencing.
- Loan or provide students with second hand uniforms from the school supplies, especially shirt. Loaned uniforms are to be washed and ironed prior to being returned.
- Allow wearing of a uniform from a previous state school.
- Allow wearing of bottoms of a similar style in blue or black.
- Contact parents/caregivers requesting they bring appropriate items to the school on the day.
- Confiscate items such as accessories/jewellery (e.g. headphones) which can be collected at 3pm on Friday.
- Organise a payment plan for payment of a uniform or notify families of community support available.

If a student does not adhere to the Dress Code, the principal or delegate may impose

- Detention of the student for a period mentioned in section 283(3) of the Act
- Prevent student from attending, or participating in, any activity for which the student would have represented Drillham State School
- Prevent the student from attending or participating in any school activity that is not part of the essential educational program of the school.
- Implement a process of mediation with the student and parents

# Drillham State School Sun Safety Policy

## Rationale

Year-round sun protection is important for all children and young people in Queensland as research demonstrates that high ultraviolet radiation (UVR) exposure in childhood and adolescence significantly increases the risk of developing skin cancer.

Our school aims to educate our students about being sun safe in order to develop important, life-long, healthy habits, and acknowledges the important role adults play during and outside school hours to reinforce sun safety with children and young people.

In implementing this policy, our school and community recognise that:

- the policy applies to all school and school-related activities and events;
- the strategies are to be implemented during the whole school day and year-round; and
- a combination of sun safe strategies is more effective than a single approach.

**Date of commencement:** 29/10/2020

**Review date:** October 2022

ELEMENT	STRATEGIES
<b>Clothing requirements</b>	<p>Students are required to wear protective clothing, including appropriate hats, when outdoors during the school day and during school-related activities (for example, excursions/camps) to reduce students' exposure to the sun, including the following strategies:</p> <p><b>Hats</b></p> <ul style="list-style-type: none"> <li>• Students are required to wear appropriate hats when outdoors. The only exceptions when playing sport are when a hat reduces visibility or interferes with activity skills and therefore poses a risk to students' safety; or when wearing a hat is not possible because other headwear is required to be worn for religious or safety reasons. Under these circumstances, students may remove their hats for the duration of the activity, ensuring they have applied sunscreen to uncovered skin (ideally 20 minutes) prior to participating.</li> <li>• Our school uniform hats P&amp;C approved bucket hats</li> <li>• Staff remind students to wear hats before and during lunch breaks, and to and from outdoor activities.</li> <li>• Students who do not have hats will play in the shade or an area protected from the sun.</li> <li>• Spare clean school hats are available for students to borrow if they forget their hat.</li> </ul> <p><b>Swim shirts</b></p> <ul style="list-style-type: none"> <li>• Students are required to wear swim shirts/rash vests during all water-based activities occurring at outdoor venues, except during their race/s at competitions and carnivals.</li> </ul>
<b>Shade provision and use</b>	<p>Our school maximises the use of available shade for outdoor activities:</p> <ul style="list-style-type: none"> <li>• Maintain a high level of shaded play and learning areas for students.</li> <li>• Provide a variety of shade (i.e. built, natural and portable) in all areas where students congregate including areas for lunch, outdoor teaching and sport.</li> <li>• Encourage students to use available shade.</li> <li>• Consider shade availability when planning all outdoor events and excursions.</li> <li>• Conduct shade assessments to determine future needs.</li> </ul>
<b>Education</b>	<p>Our school provides educational programs on sun safety and preventative measures through the following strategies:</p> <p><b>Curriculum, teaching and learning</b></p> <ul style="list-style-type: none"> <li>• Sun safety is formally taught as part of the implementation of the Australian Curriculum through Health and Physical Education</li> <li>• Staff include the risk of exposure to UVR in their curriculum activity risk assessments for outdoor activities, which includes ensuring that adequate shade is available for outdoor</li> </ul>

ELEMENT	STRATEGIES
	<p>activities where possible, for example, using temporary shade structures.</p> <p><b>Incidental teaching and promoting sun safe behaviours</b></p> <ul style="list-style-type: none"> <li>• Incidental teaching of personal sun safety strategies occurs in all year levels as part of the school routine on a regular basis, for example, through reminders to students to wear hats and apply sunscreen.</li> </ul> <p><b>Staff professional development</b></p> <ul style="list-style-type: none"> <li>• Staff are informed about the school's sun safety policy and its requirements on induction.</li> </ul>
<b>Sunscreen provision</b>	<p>Our school recognises the importance of sunscreen use as a sun safe measure and implements the following strategies:</p> <ul style="list-style-type: none"> <li>• The school supplies SPF 30 or higher broad-spectrum, water-resistant sunscreen for student use.</li> <li>• Parents/carers are encouraged to provide sunscreen for their child if they don't wish their child to use the school's sunscreen.</li> </ul>
<b>Modelling sun safe behaviours</b>	<p>Our school promotes the importance of parents/carers, teachers, ancillary staff, volunteers and other adult supervisors as role models for students using the following strategies:</p> <ul style="list-style-type: none"> <li>• Staff and P&amp;C members are encouraged to consider the use of shade, sun safe hats and clothing, sunglasses and sunscreen when doing their duties, running outside activities, and when on excursions/camps.</li> <li>• Parents/carers are encouraged to have their children apply sunscreen before they come to school.</li> </ul>
<b>Cost considerations</b>	<p>The department provides funding for sun safety using the following strategies:</p> <ul style="list-style-type: none"> <li>• School funding is allocated annually to enable the purchase of sunscreen for each class for the whole school year.</li> </ul>
<b>Additional strategies</b>	<p>Other strategies our school uses to be sun safe include:</p> <ul style="list-style-type: none"> <li>• Sunscreen is provided at sports days and swimming carnivals.</li> </ul>

<p><b>Endorsed by:</b>          Ali Nixon: P&amp;C President          Katrina Gaze: Staff representative</p>	<p><b>Approved by:</b>          Wendy Fergus: Principal  <b>Date of approval:</b></p>
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# Drillham State School's SunSmart policy



## Background and introduction

Queensland has the highest rate of skin cancer in the world. Skin cancers account for 80 per cent of all new cancers diagnosed each year in Australia, making it by far the most common type of cancer diagnosed.

Skin damage, including skin cancer, is the result of cumulative exposure to the sun. UV damage accumulated during childhood and adolescence is associated with an increased risk of skin cancer later in life. Given students and staff are at school during peak UV times, schools play a major role in providing an environment where policies and procedures can positively influence long-term SunSmart behaviour.

With this in mind, Drillham State School needs to take into account the need to support students, staff, parents and visitors to the school by providing and promoting a SunSmart environment.

## Purpose

This policy aims to protect all staff, students, families and volunteers of Drillham State School from the harmful effects of UV radiation exposure.

This policy aims to:

- Provide ongoing education that promotes personal responsibility for skin cancer prevention and early detection.
- Provide environments that support SunSmart practices.
- Develop behaviours that support SunSmart practices.

## Involvement

This policy applies to all staff, students, families and visitors of Drillham State School while on the school grounds and during activities off the school grounds.

## Procedures

- Staff, parents and students are encouraged to access daily local sun protection times via the [www.sunsmart.com.au](http://www.sunsmart.com.au)
- The sun protection measures listed in this document are to be used for all outdoor activities when UV is three and above.
- At Drillham, sun protection is considered all year round.
- Outdoor activities are, where possible minimised between 10am – 3pm.

## Seek Shade

At Drillham State School, we aim to:

- Maintain a high level of shaded play and learning areas for students.
- Provide a variety of shade (i.e. built, natural and portable) in all areas where students congregate including areas for lunch, outdoor teaching and sport.
- Encourage students to use available shade.
- Consider shade availability when planning all outdoor events and excursions.
- Conduct shade assessments to determine future needs.

## Slip on sun protective clothing

At Drillham State School we:-

- Ensure our school uniform is SunSmart as per Cancer Council Queensland recommendations. This includes the school shirt with a collar and elbow length sleeves, longer style shorts/skorts, and long pants.
- Require rash vests or t-shirts for outdoor swimming.
- Have ongoing support from the P&C (Parent & Citizens) to maintain the school dress code to conform to Cancer Council Queensland SunSmart clothing guidelines.

## Slap on a hat

At Drillham State School we:

- Ensure students wear the P&C approved and sourced wide brim bucket hat or wide-brimmed hat. Peak caps, caps and visors are not allowed.
- Employ a rule of “No hat play in the shade”



# Drillham State School's SunSmart policy



## Slop on sunscreen

At Drillham State School we:

- Encourage students to come to school with sunscreen applied.
- Make available SPF 30 or higher broad spectrum, water resistant sunscreen.
- Encourage students to supply their own SPF 30 or higher broad spectrum, water resistant sunscreen.
- Encourage students to apply sunscreen 20 minutes before going outdoors and to reapply every two hours when outdoors for extended periods.
- Ensure sunscreen is readily available at school-organised events such as camps and swimming carnivals.

## Slide on sunglasses

At Drillham State School:

- Students are allowed to wear close-fitting, wrap-around sunglasses where practical that meet the Australian Standard AS1067 (Sunglasses: Category 2,3, or 4) and covers as much of the eye area as possible.

## Learning opportunities

At Drillham State School we:

- Include learning activities that promote sun protection in the curriculum for all year levels during health and outdoor activities.
- Where viable limit activities in direct sunlight between 10am and 3pm.

## Role modelling by employees

At Drillham State School staff role model good sun protection behaviours when outside, including:

- Seeking shade whenever possible.
- Applying SPF30 or higher broad spectrum, water resistant sunscreen.
- Wearing sun-safe hats, clothing and sunglasses.

## Engaging the broader organisational community

At Drillham State School we:

- Regularly reinforce and promote SunSmart behaviour to the whole school community (students, staff, families and visitors) via newsletters, student enrolment/staff orientation and at outdoor events.
- Encourage families and visitors to role model sun protection behaviours when involved in school activities.

## Support

At Drillham State School we:

- Promote the free [SunSmart app](#)
- Utilise curriculum resources to educate children
- Utilise sun protection posters and resources as outlined in *Additional Information and Support*

## Compliance

At Drillham State School we:

- Have a range of spare hat to enable all students to be SunSmart though access the curriculum.
- No hat play in the shade is regularly implement during breaks.

## Timing and review

- This policy is effective from October 2020 and will be reviewed every three years to ensure it remains current and practical.
- Amendments to this policy and practices across the school will be made available to the school community as they occur

**NEXT REVIEW: October 2023**